



## DESCRIPTION OF ASSIGNMENT

### **Preamble:**

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

### **General**

<b>Assignment title:</b>	Support Officer - Gender
<b>UN Host Entity:</b>	UNICEF
<b>Country of assignment:</b>	Jordan
<b>Duty station:</b>	Amman
<b>Family / non-family duty station:</b>	Family Duty Station
<b>Volunteer category:</b>	International UN University Volunteer
<b>Duration:</b>	5 months
<b>Expected starting date:</b>	20 September 2022
<b>Sustainable Development Goal:</b>	5. Gender Equality

## Details

### **Organization mission and objectives**

“Gender equality is at the core of UNICEF’s accountability to children. UNICEF’s *Strategic Plan 2022-2025* reaffirms that gender equality is an organisational priority, a fundamental value and a cross-cutting principle for all five Goal Areas, as well as across UNICEF’s programmes and workplaces. Aligned to the Strategic Plan, UNICEF’s *Gender Action Plan 2022-25 (GAP)* outlines a programmatic and ‘whole-of-institution’ agenda for gender equality and women and girls’ empowerment. The GAP also articulates the gender dimensions of programmatic results across the five Goal Areas and all contexts, including in development, humanitarian, peacebuilding and high-income contexts. To spark bold and systematic change and hold the organisation accountable to minimum standards for gender equality, UNICEF articulates a series of institutional benchmarks, including benchmarks for staffing.”

### **Assignment context**

The Jordan Country Office is requesting support of a UNV programme officer- gender, to support the work on gender transformative agenda in Jordan. The UNV programme officer-gender, along with the Gender Specialist, under the guidance of the Deputy Representative and Gender Advisor, will support the UNICEF programme sections (Education, Child Protection, Health and Nutrition, WASH, Adolescents and Youth and Social Policy/Social Protection) to ensure that their programmes are not only gender responsive, but also gender transformative.

Given that gender equality is at the core of UNICEF’s work, that a conservative and tribal background in Jordan towards girls and women exists, the need for gender transformative agenda to be enhanced and strengthened in the country programme is essential. The UNV programme officer will work with the Gender Specialist to ensure that the global and country guidance that has been provided is implemented at the field level, that NGO and community based partners are also understanding and realizing how to implement a gender transformative programme.

### **Task description**

Key tasks may entail:

1. Working closely with the Gender Specialist and Deputy Representative to build a solid knowledge management and evidence-based documentation related to gender programming

2. Collating, mapping and sharing the latest evidence-based knowledge on gender transformative agenda and highlighting UNICEF Jordan experiences in various fora
3. Supporting the Gender Specialist to build the capacity of various stakeholders on aspects of gender responsive and transformative agenda and
4. Co-representing UNICEF in various meetings/platforms as required.
5. Other key tasks may be developed also in collaboration with the candidate depending on his/her interest and background.

Under the direct supervision of Gender Specialist and Deputy Representative, the UN Volunteer will undertake the following tasks:

1. Assist in the knowledge management and evidence-based documentation related to gender programming by various programme sections.
2. Support and collaborate with various programme sections to share the latest evidence-based knowledge on gender transformative agenda and assist to highlight the examples of Jordan in various platforms.
3. Collaborate with the Gender Specialist in building the capacity of UNICEF staff/NGO/CBO staff and Gov't on various aspects of gender responsive and transformative agenda.
4. Represent UNICEF in various meetings/platforms as required.
5. Other tasks as mutually agreed with supervisor that may also be of interest to the successful candidate.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

## **Requirements**

**Required education level** Secondary Education

**Minimum experience** 0 years

**Area(s) of expertise:**

Currently studying towards a degree in gender studies, international development, social or behavioural sciences, or other relevant field

**Skills and experience description**

- Demonstrated interest and/or experience in **gender or gender related areas of work is required.**
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded

**Language skills**

English                      mandatory  optional   
   basic  fair  working knowledge  fluent  mother tongue

Arabic                        mandatory  optional   
   basic  fair  working knowledge  fluent  mother tongue

**Competencies and Values:**

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity

- Self-Management
- Technological Awareness
- Vision
- Working in Teams

**Driving license needed:** **No**

### **Living conditions**

**Location:** The Hashemite Kingdom of Jordan is located in the Middle East. Bound by Syria to the north, Iraq to the northeast, Saudi Arabia to the east and south, Red Sea to the south and the Palestinian National Authority to the west.

**Weather:** Jordan's climate can be classified as semi-arid (Bsh) on the Koeppen-Geiger classification. It features a hot, dry climate characterized by long, hot, dry summers and short, cool winters. The climate is influenced by Jordan's location between the subtropical aridity of the Arabian desert areas and the subtropical humidity of the eastern Mediterranean area. January is the coldest month, with temperatures from 5°C to 10°C, and August is the hottest month at 20°C to 35°C. Daily temperatures can be quite hot, especially in the summer; on some days it can be 40°C or more, especially when a hot, dry southerly wind blows. Such winds can sometimes be very strong and can cause sandstorms.

About 70 percent of the average rainfall in the country falls between November and March; June through August are often rainless. Rainfall varies from season to season and from year to year. Precipitation is often concentrated in violent storms, causing erosion and local flooding, especially in the winter months.

**Safety and Security:** Jordan is a relatively stable country. The potentials for internal or external armed conflict are considered very unlikely in the current political environment. Peaceful demonstrations, and sometimes road blockages, do occur in Jordan, motivated by domestic factors such as unemployment, deprivation of resources and development or for regional issues such as solidarity with the Palestinian cause or with the Syrian crises. Most of these events are driven by civil society unions and Islamic parties. Domestic tribal civil unrest sometimes turns violent, especially outside main cities, due

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to tribal disputes or socio-economic reasons. In all occasions law enforcement agencies usually manage to contain the situation rapidly.

Road traffic accidents are the primary threat against UN personnel in Jordan. Poor road conditions and bad driving behaviours are the main reasons for the high rate of traffic accidents.

Amman is a category A duty station with security level 1.

**Transportation and housing:** Taxis as well as ride-hailing services (Uber and Careem) are abundant and affordable in Amman. Medical facilities are generally very good, particularly in Amman where there are several modern, well-equipped public and private hospitals. Public minibuses are the most common form of public transport. They normally only leave when full, so waiting times of an hour or more are inevitable, especially in rural areas. The larger air-con buses offer a speedy and reliable service, departing according to a fixed schedule. Housing is readily available with rents for one- to two-bedroom apartments ranging between 500 and 800 JD (1 JD = 0.708 USD) depending on the location.

**Health Services:** Medical facilities are generally very good, particularly in Amman where there are several modern, well-equipped public and private hospitals. Almost all doctors (and most pharmacists) speak English; many have studied abroad.

**Language:** The official language of Jordan is Arabic, but English is widely spoken – especially in the cities. Many Jordanians have travelled or have been educated abroad so French, German, Italian and Spanish are also spoken, but to a lesser extent.

Learn more about Jordan from the Ministry of Tourism's website:

[https://www.mota.gov.jo/EN/Pages/Get\\_to\\_know\\_Jordan](https://www.mota.gov.jo/EN/Pages/Get_to_know_Jordan)