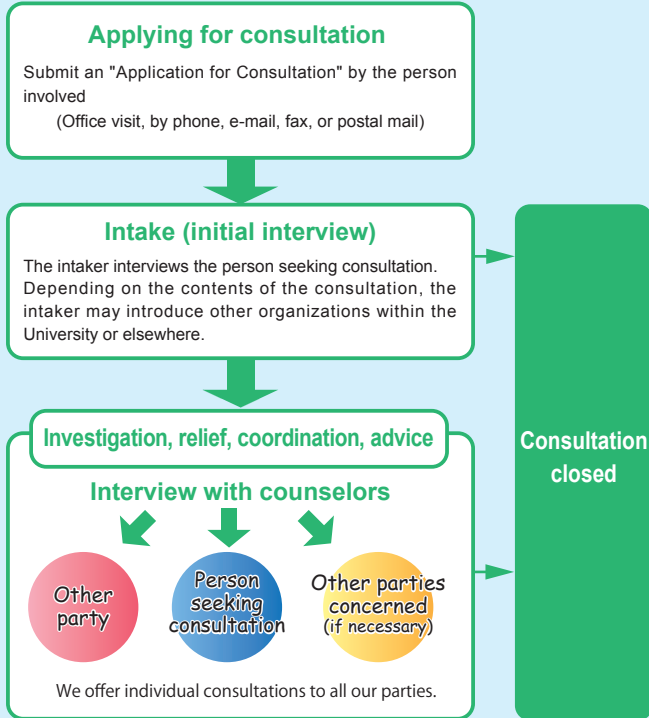


Campus Harassment Prevention Committee

The Campus Harassment Prevention Committee is primarily responsible for any necessary actions, including investigation, relief, coordination, and advice, in response to consultations filed (in principle) by the individual being harassed. After ascertaining the intentions of the person seeking consultation*, the Prevention Committee will coordinate to gain cooperation from relevant organizations as necessary.

*We do not provide consultations by phone or e-mail.

■ Consultation flow



*For more details, please check the regulations and the guidelines in our website.

■ Confidentiality

Members of the Prevention Committee and counselors shall maintain the confidentiality of all information of the person seeking consultation. They shall not disclose any personal information about the person seeking consultation, including details of consultation, his/her names, addresses, and telephone numbers, without the express consent or approval of that person.



Please visit our website.



♥ Consultation Process

To make an application/reservation for a harassment consultation, you are welcome to contact the Campus Harassment Consultation Office. In principle, we ask that you visit in person or make contact via telephone, e-mail, fax, or postal mail. However, anonymous calls and letters to us will not be accepted.

It is required that one personally complete and submit the "Application for Consultation" in order to receive an interview with a counselor.

The "Application for Consultation" form is available at the Campus Harassment Consultation Office, and it is also available at the Meiji University web site for download.

♥ Campus Harassment Consultation Office

Open Monday through Friday, 9:00-16:00

Saturdays, 9:00-11:30 (open on Saturdays every other week, appointments needed)

Location: 3F, University Hall, Surugadai Campus

Address: 1-1, Kanda-Surugadai, Chiyoda-ku, Tokyo, 101-8301

Tel: 03-3296-4215

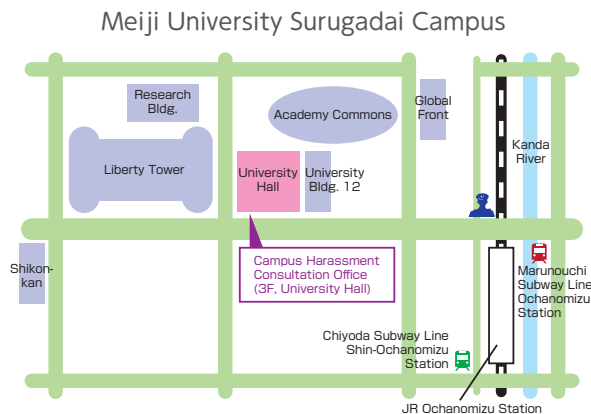
Fax: 03-3296-4304

E-mail: ch-free@mics.meiji.ac.jp (for consultation only)

URL: <https://www.meiji.ac.jp/> (Meiji University web site)

(Search for "Anti-Campus Harassment Initiatives" on the top page.)

♥ Campus Harassment Consultation Office Map



[MARCH.2024]

STOP

Campus Harassment

For a Harassment-Free Campus



Meiji University Campus Harassment Prevention Committee

For a Harassment-Free Campus

Upholding the founding spirit of “rights and liberty” together with “independence and self-governance,” Meiji University, Meiji University High School, and Meiji University Junior High School (hereinafter, the “University”) engage in education, research, and social contributions, true to its mission of “building a free, peaceful, and abundant society by fostering intellectual achievement and professional development.” To this end, it is essential that the University ensures a place (= campus) for its students, faculty members, and others involved to study, teach, conduct research, and work comfortably without the need for any anxiety. For this to happen, all of those involved in the University, including persons with disabilities, minorities, and others from

diverse backgrounds, must recognize each other’s characteristics and be respected as individuals.

Any conduct that is offensive or degrading to a person’s character deprives them of the right to learn, teach, and conduct research, and infringes on the right to work. Such behavior can pose a threat to the founding spirit of the University.

As members of the University, students are expected to join us in our endeavor to do away with all forms of harassment and violations of human rights, to work to prevent those behaviors, and to restore a comfortable environment for education, research, learning, and work as soon as possible in the unfortunate event of their occurrence.

What is Campus Harassment?

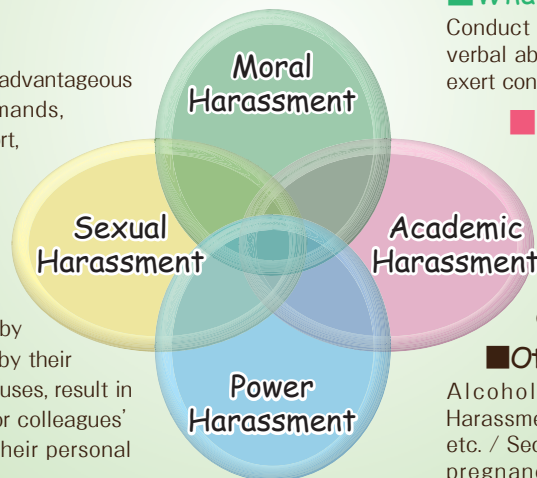
Below are the four most common forms of harassment and the other that can occur on campus. You may find it difficult to distinguish one from another, as no form of harassment can be strictly defined into one category. Sometimes more than one type of harassment can occur at the same time, adding to the seriousness of the offence. Each member of the University should be aware of what behavior can constitute an act of harassment so that we can prevent any form of harassment from taking place on our campuses.

■ What is sexual harassment?

Sexual remarks and behaviors that are disadvantageous to individuals and repeated sexual demands, remarks, or behavior that result in discomfort, thus deteriorating the educational research, learning, work, and extracurricular activity environments of such individuals.

■ What is power harassment?

Inappropriate remarks, behavior, or conduct by individuals that, using the power afforded by their positions in the workplace or superior statuses, result in infringement on their subordinates’ and/or colleagues’ rights to perform their duties or offend their personal dignity.



■ What is moral harassment?

Conduct that involves “invisible violence,” such as verbal abuse or offensive attitudes, in an attempt to exert control over someone or inflict stress upon them.

■ What is academic harassment?

Inappropriate remarks, behavior, or conduct that occur under educational and/or research circumstances where a supervisor infringes on his or her students’ rights to learn, carry out research, and perform their duties, or offends their personal dignity.

■ Other forms of harassment

Alcohol harassment / Gender harassment / Harassment of persons with disabilities, minorities, etc. / Secondary harassment / Harassment related to pregnancy, childbirth, childcare leave / Racial harassment, etc.

How to Avoid Becoming a Perpetrator or Victim of Harassment

■ If you find something unpleasant or strange...

- ◊ Don’t blame yourself and, if possible, let the other party know what you think through your words and actions. Keeping a record of what happened may be helpful later.
- ◊ You have the right to claim status as a victim and express your anger, frustration, sadness, anxiety, and other emotions.
- ◊ Don’t stay quiet! Consult someone you trust.

■ Do you think harassment is completely irrelevant to you?

- ◊ You might believe that you are just an enthusiastic instructor or that you are simply showing friendly feelings, but others might take offense at your behavior, regardless of your good intentions.
- ◊ Try to be sensitive to your power and superior status. Do your speech and behavior impress others as domineering without your awareness? Do you respect others’ opinions?
- ◊ You should never repeat the same remarks and/or behaviors when you have found that they have been rejected or disliked.
- ◊ Others may not always clearly state their feelings.

■ If you encounter an act of harassment as a third party...

- ◊ Attempting to ignore harassment is tantamount to encouraging such an act. Warn the perpetrator against harassment on the spot whenever possible.
- ◊ Try to offer help to the one being harassed.